

You're Invited!

# RETIREMENT OPEN HOUSE

IN HONOR OF

# JEANEAL WEEKS

HIAWATHA PUBLIC LIBRARY DIRECTOR

FRIDAY, JULY 28

5:00PM - 7:00PM

FORREST GLENN COMMUNITY ROOM

150 W WILLMAN STREET HIAWATHA, IOWA 52233



It is with mixed emotions that we will bid farewell to someone who has been at the heart and soul of our beloved library for many years. Our esteemed Library Director, Jeaneal Weeks, will be retiring from their position at the end of July, and we want to take a moment to reflect on their remarkable journey and express our deepest gratitude for their invaluable contributions.

We took some time to speak to Jeaneal about her career, life with the Hiawatha Library and upcoming adventures to follow a well-deserved retirement.

#### **A little bit about Jeaneal Weeks...**

Originally, Jeaneal is from Mason City, Iowa and her husband Pat and her have lived in Cedar Rapids for 24 years. She also mentioned Ollie, her current dog in the long list of dogs in her life.

Jeaneal has been a librarian for 31 years, 24 of them at the Hiawatha Public Library. She started the same year as the Metro Library Network was formed. She has a BA from University of Northern Iowa, English Education, MA from Cornell University, African American Studies and Literature, and an MLIS (Master of Library and Information Science).

#### **What inspired you to become a librarian?**

"My mom inspired me. She is a voracious reader, and she raised me to be a voracious reader. My "home" library is the Mason City Public Library. I fell into being a librarian because there was a job opening posted in the lobby when I was in between jobs and examining what I want to be when I "grew up." Granted I was in my late 20's."

#### **What drew you to Hiawatha library originally?**

"It was the easiest job interview I ever had. I was new to town, and the library director, Rosemary Earl, called me out of the blue. She had heard I was a children's librarian. When I came for an interview, Rosemary and I simply walked around the library talking for 4 hours after which I asked, "Do I get the job?" Little did I know that my first day was the first day of summer reading. Rosemary became my mentor that day."

#### **What has been your most challenging project, and why?**

"The expansion/remodel project was incredibly challenging. I learned that people who don't use the library don't know what libraries do. I heard the comment many times that people don't need libraries anymore because we have Google. I learned that the best way to gain support is by telling our story. Telling our library story touches people. They would rather hear what happened in story time than the number of children attending story time."

#### **What is your funniest/best memory at Hiawatha library?**

"There are so many! One of the best was when Marta Petermann was wearing a Clifford the Big Red Dog costume at the park, and I gave her a ride back to the library. She dare not take off the costume because that would break some hearts with the realization that Clifford is not real. As a result, I had to stuff Marta in my car, costume and all. She barely fit. Marta is a good sport."

#### **What are your hopes for the library field?**

"I am confident that the difficulties librarians face regarding censorship will die down. I take comfort in the fact that none of the criticism of libraries is new. We have been in precarious positions before and will continue to be."

#### **What are your plans for retirement?**

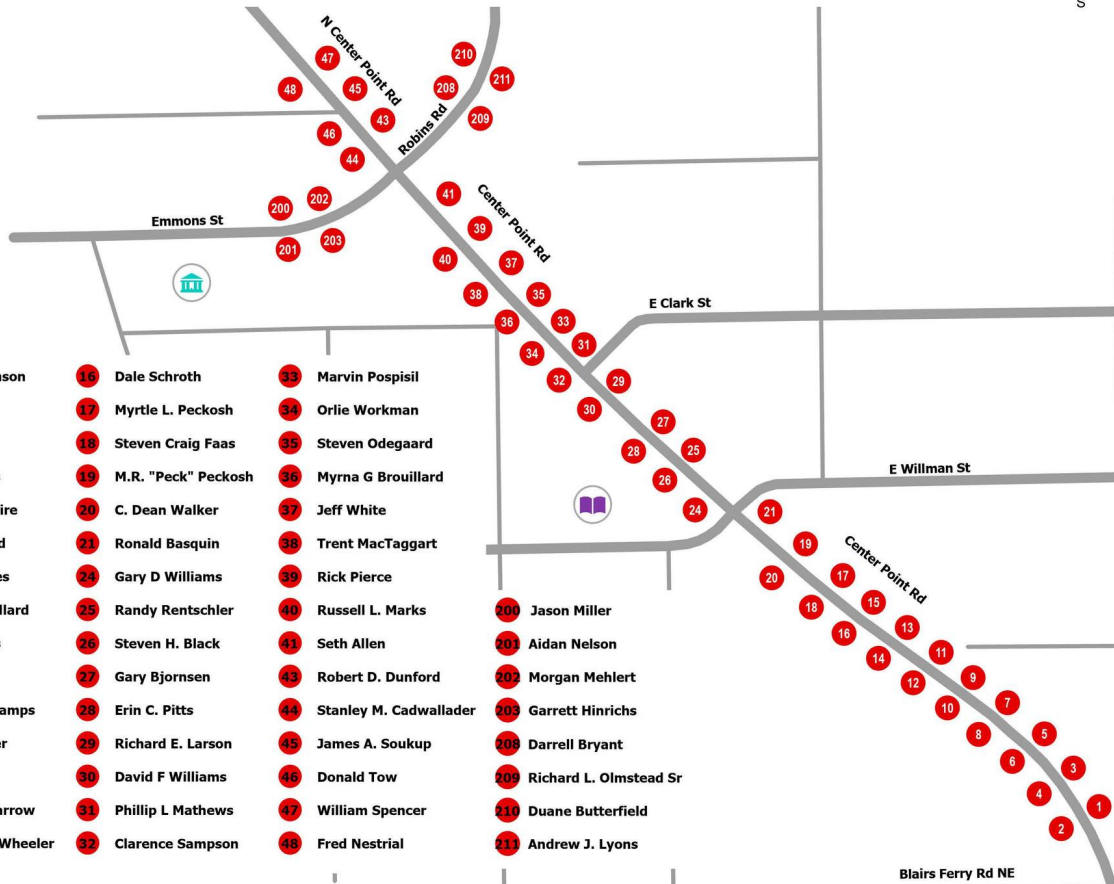
"First I will sleep and play with my dog Ollie. I also plan to stay in the library field through the Government Affairs Committee and the Intellectual Freedom Committee of the Iowa Library Association. I plan to volunteer for some of the agencies I have worked with. I'm keeping my options open. You never know what I might come up with."



# TOWER TERRACE INTERCHANGE NOW OPEN

HONORING THOSE WHO SERVED

## Hiawatha Military Tribute Banners



- |                         |                        |                           |
|-------------------------|------------------------|---------------------------|
| 1 Douglas Adamson       | 16 Dale Schroth        | 31 Marvin Pospisil        |
| 2 Craig Wenger          | 17 Myrtle L. Peckosh   | 32 Orlie Workman          |
| 3 Mike Kramer           | 18 Steven Craig Faas   | 33 Steven Odegaard        |
| 4 Glen D. James         | 19 M.R. "Peck" Peckosh | 34 Myrna G Brouillard     |
| 5 Larry R. McGuire      | 20 C. Dean Walker      | 35 Jeff White             |
| 6 Jay Hildebrand        | 21 Ronald Basquin      | 36 Trent MacTaggart       |
| 7 Kevin M. James        | 22 Gary D Williams     | 37 Rick Pierce            |
| 8 Kirby D. Brouillard   | 23 Randy Rentschler    | 38 Russell L. Marks       |
| 9 James O. Faas         | 24 Steven H. Black     | 39 Seth Allen             |
| 10 Jon Shramek          | 25 Gary Bjornsen       | 40 Robert D. Dunford      |
| 11 Richard Des Camps    | 26 Erin C. Pitts       | 41 Stanley M. Cadwallader |
| 12 Frank P. Glaser      | 27 Richard E. Larson   | 42 James A. Soukup        |
| 13 Jack Sexton          | 28 David F Williams    | 43 Donald Tow             |
| 14 Michael B. Sparrow   | 29 Phillip L Mathews   | 44 William Spencer        |
| 15 Robert "Bob" Wheeler | 30 Clarence Sampson    | 45 Fred Nestral           |
|                         |                        | 46 Jason Miller           |
|                         |                        | 47 Aidan Nelson           |
|                         |                        | 48 Morgan Mehlert         |
|                         |                        | 49 Garrett Hinrichs       |
|                         |                        | 50 Darrell Bryant         |
|                         |                        | 51 Richard L. Olmstead Sr |
|                         |                        | 52 Duane Butterfield      |
|                         |                        | 53 Andrew J. Lyons        |

Hiawatha has always taken pride in the men and women who have served in our military. The Military Tribute Banner Program allows friends and family members to honor their heroes who are currently serving and those who have served by displaying a full color, double-sided, tribute banner along Center Point Road. These banners will be on display between Memorial Day and Veterans Day in 2023, and then again in 2024. A limited number of banners will be added in 2024. Watch for the flier in the January 2024 edition of the Hiawatha Insights to honor your local hero next year.

## MEET *the* TEAM



**Pat Kremer**  
Promoted to Captain  
Police Department



**Drake Tucker**  
Public Works Technician I  
Public Works Department



**Sarah Moss**  
Circulation Clerk  
Library



**Marriah Talbott-Malone**  
Circulation Clerk  
Library

## COMMODITY WATER RATE SCHEDULE

Hiawatha Water Rate updates took effect July 1, 2023. The Hiawatha Water Board has NOT increased the base water and irrigation rates, however, the commodity rate does increase yearly based on the Commodity Water Rate Schedule. The City Council passed an ordinance in July 2021 to increase the Storm Water charges yearly. See FY2024 breakdown below:

### Water Bill Breakdown:

There are no changes to the Minimum Water Rate for the first 1,000 gallons for water. The minimum Storm Sewer charge increased from \$4.50 to \$4.75 for residential customers. The minimum residential water bill is now \$28.48.

Water	\$9.08
Sewer	\$9.72
Maintenance Program	\$2.25
Storm Sewer	\$4.75
Urban Tree Fee	\$2.00
Tax (6% Excise)	\$0.68
<b>Total Minimum:</b>	<b>\$28.48</b>

### Irrigation Water Breakdown:

Minimum Irrigation Rate for the first 1,000 gallons is now \$19.66

Irrigation	\$11.81
Maintenance Program	\$2.25
Storm Sewer	\$4.75
Tax (6% Excise)	\$85
<b>Total Minimum:</b>	<b>\$19.66</b>

If you should have any questions, please feel free to contact the Water Department during the hours of 7:30 - 4:00 Monday thru Friday at 319-393-5556.

## HIAWATHA FIRE DEPARTMENT SEEKING VOLUNTEERS

Are you looking for a fun and exciting way to give back to your community?

Do you want to help your friends and neighbors in their time of need?

Do you want to be a part of an organization that is community oriented?

Are you interested in learning about the Fire Department or Ambulance service for a possible career?

Have you ever thought about volunteering for the Fire Department?

If you or someone you know answered yes to any of these questions, then we have an opportunity for you! The Hiawatha Fire Department is currently accepting applications to be considered for the next recruit class this fall. You can find applications at [www.hiawatha-iowa.com/job-opportunities/](http://www.hiawatha-iowa.com/job-opportunities/) or in-person at Hiawatha City Hall, 101 Emmons Street. If you have any questions about volunteering, please contact Chief Powers at 319-393-4180 or stop by Fire Station I located at 60 10th Ave.



## AMNESTY TOTALS

Our Amnesty Pick-up Day event in Hiawatha has gained immense popularity among the residents. Every year, the city's crews diligently collect and dispose of various items placed at the curb during this special week.

Acceptable items for disposal include household appliances, bundled tree branches, and even old tires. The best part is that residents are not charged for this service, but it is limited to items originating from Hiawatha residences.

This year we observed a significant increase in the number of items that did not meet the requirements for our program. The city crews usually manage to clear all the curb-side items within a span of four days. However, this year, it took them a total of nine days to complete the task due to the larger volume of non-qualifying items.

Item	2022	2023
Trash/Furniture	64 tons	102 tons
Tires	1.4 tons	1.7 tons
Appliances	89	234
Yard Waste	6.5 tons	7.3 tons

To facilitate the ongoing success of this immensely popular event without any financial implications, we will strictly adhere to the guidelines outlined in the Hiawatha Insights. We are looking forward to this event in 2024.

## FIRE ISO RATING

The Insurance Services office (ISO) completes an analysis and surveys the Fire Department approximately every five years. The analysis and surveys are used to determine a Public Protection Classification for the Fire Department. The Public Protection Classification classifies departments based on nationally recognized standards developed by the National Fire Protection Association and the American Water Works Association. The three main areas evaluated include, Emergency Communications, the Fire Department and the Water Supply. After the evaluation, ISO assigns a classification rating to the fire department on a 1-10 scale with 1 being the best.



Last fall the Fire Department went through this evaluation and we are pleased to announce that we were able to renew our level 3 rating. According to ISO's 2020 statistics out of the 39,850 departments they evaluated only 5,700 are rated a 3 or higher. Your Fire Department is excited to be in that top tier.

According to ISO this rating plays an important role in the underwriting process at insurance companies. Most US insurers use the rating as part of their decision making when deciding what policies to write, coverages to offer or prices to charge for personal or commercial property insurance.

## K9 GOLF OUTING



On Sunday, August 6th, the Hiawatha Police K9 Unit will be hosting their 11th Annual 4-Person Best Shot Golf Outing at Hunters Ridge Golf Course in Marion to raise funds to support the K9 Program. K9 KAYA and Sergeant Naaktgeboren will be hosting the event, which has already sold out.

Proceeds from this event support of the Hiawatha Police K9 Unit and the purchase and training of future K9 teams.

To make a donation, purchase "Team Kaya" merchandise or for more information about different sponsorship opportunities or the Golf Outing, please contact Sergeant Erik Naaktgeboren at [K9@hiawathapolice.com](mailto:K9@hiawathapolice.com).



# Find Your Voice

## Join Us For Summer Reading

### June 1 - July 29

#### ALL Ages!

Register today at <https://hiawathapubliclibrary.org/>




Join us on August 11th at 5:30pm in Guthridge Park for a **Tiny Tot Triathlon!** Bike, Pedal and Slide your way through a miniature triathlon course! All participants will receive a medal and FREE Kona Ice! Ages: 3-10 years old Fee: \$10.00 Sign up today at <https://bit.ly/tinytottri>

## FRIENDS OF HIAWATHA PARKS AND RECREATION FOUNDATION

# HIBRAI

### 2023

## AUGUST 19 - 20, 2023

2 DAY - 110 MILE BIKE RIDE WITH OVERNIGHT STAY AT RIVERSIDE CASINO & GOLF RESORT for \$139.95 + Tax Registration \$75.00 <https://hibrai.eventbrite.com>




REGISTER HERE 

**Sponsors:** D&K Products, Hiawatha Bank, HENNING TREE SERVICE, SHIVEHATTERY, SERVPRO, PRO WASH, DENTAL IMPLANT & ORAL SURGERY SPECIALISTS OF IOWA, Hiawatha Parks & Recreation Foundation, AHMANN Companies, Inc., WILLIAMS, SNYDER & ASSOCIATES, RATHJUE CONSTRUCTION CO., MSA, Cedar Rapids TOYOTA, Blair Ridge Dental, REEXO, WOODHARBOR, HYDRA-FAB, HRC Green, Symmonds.



Learn to play the **ukulele!** This class for teens & tweens will teach the basics of ukulele chords, strumming, and melody. You'll come away with several songs under your fingers and the ability to figure out more on your own. Students should come to the first class with their own ukulele – or borrow from our limited supply.

Meet Rapunzel! Children ages 3-10 are invited to enjoy a **Royal Party**, an evening full of crafts and pictures with our special guest, Rapunzel, on July 14th in the Hiawatha Community Center! The fee is \$15/child but parents can accompany children free of charge! Register today at <https://bit.ly/3MtkUpE>



Stick around after the Royal Party for **MOVIES UNDER THE MOON** featuring Disney's Tangled for free on the BIG SCREEN outside of the Community Center in Village Center Plaza at 9:00 PM!

101 Emmons Street Hiawatha, IA 52233



## Barks & Brew Fundraiser



**LAST HOPE ANIMAL RESCUE** EST. 2004

**Saturday, August 12th**  
2 - 7 PM

**NEW LOCATION!**  
Guthridge Park, 704 Emmons Street, Hiawatha

## VILLAGE CENTER PLAZA

# Food Truck Fridays

- 07TH**
  - KOUNTRY KORNER
  - GOOD MORROW PIZZA
  - TAYLOR CONCESSIONS
  - LADYBUG CONCESSIONS
- 14TH**
  - OPAL AND HAZELS PIZZA
  - KEEPIN' UP WITH THE JONES'S
  - THE FREEZE
- 21ST**
  - CASSEROLE KITCHEN
  - COUNTY LINE BBQ & CATERING
  - FLOATS
  - LOOSIES
- 28TH**
  - AROMA PIZZA
  - FOOD'S HERE!
  - STILLWATER HALF CAF

**JOIN US FOR LUNCH!** 



## TOUCH A TRUCK

**AUGUST 4 • 4-6PM**  
**GUTHRIDGE PARK**  
**FREE ADMISSION**

## VOLUME 180

### July Calendar

- 02 Farmers Market 10:00 AM - 1:00 PM
- 02 New Horizons Band Concert 12:00 PM
- 04 City Hall Closed for Holiday
- 04 Municipal Band Concert 7:30 PM
- 09 Farmers Market 10:00 AM - 1:00 PM
- 13 Free Pound Fitness 6:00 PM
- 14 Movie under the Moon 9:00 PM
- 16 Farmers Market 10:00 AM - 1:00 PM
- 23 Farmers Market 10:00 AM - 1:00 PM
- 30 Farmers Market 10:00 AM - 1:00 PM

### August Calendar

- 04 Touch a Truck 4:00 PM
- 04 Music in the Park 6:00 PM
- 04 Fireworks 9:00 PM
- 06 Farmers Market 10:00 AM - 1:00 PM
- 06 K9 Golf Outing 1:00 PM
- 10 Free Pound Fitness 6:00 PM
- 11 Tiny Tot Triathlon 5:00 PM
- 11 Music in the Park 6:00 PM
- 13 Farmers Market 10:00 AM - 1:00 PM
- 18 Music in the Park 6:00 PM
- 19 HiBRAI 8:00 AM
- 20 Farmers Market 10:00 AM - 1:00 PM
- 25 Music in the Park 6:00 PM
- 27 Farmers Market 10:00 AM - 1:00 PM



Hiawatha Parks and Rec is partnering with Jumping Fitness to bring FREE classes to Hiawatha this August! Jumping Fitness is an exhilarating, low-impact cardio training program that combines the thrill of fast and slow jumps, dynamic sprints, powerful elements, and balancing exercises. With energetic music and carefully choreographed movements, Jumping Fitness transforms exercise into an enjoyable and effective experience for everyone! Saturdays in the Brown Pavilion at Guthridge Park. Limited spots available! Sign up today at <https://bit.ly/freejumpingfitness>



## STAY UP TO DATE WITH PROJECTS AND DETOURS AT [WWW.HIAWATHA-IOWA.COM](http://WWW.HIAWATHA-IOWA.COM) UNDER THE "NEWS" SECTION

**2023 Street Improvements Project** - The city recently contracted with LL Pelling to work on street improvements at Nixon Drive, Rainbow Blvd and 3rd Ave/Marion St. Nixon Drive entails removal and replacement of sidewalk and curb and gutter, as well as an asphalt overlay from Northwood Drive up to Nixon Elementary. This site will also include a new sidewalk crossing on Northwood Drive to the south side of the roadway. Rainbow Blvd includes new ADA ramps at 13th St as well as a new asphalt overlay from 12th Ave to 14th Ave. 3rd Ave work includes new curb and gutter from Marion St south to the dead end as well as an asphalt overlay. Finally, a new asphalt overlay will be placed on Marion St from 3rd Ave to 4th Ave. All work is scheduled to be completed by August 11, 2023.

**Crack and Joint Sealing** - The city recently contracted with Asphalt Repair Services to provide crack and joint sealing on asphalt pavements as well as resealing parking lots at Guthridge, Tucker and Clark parks. This project includes joint sealing on city park trails as well as a pavement sealer. Work is expected to start in July with all work scheduled to be completed by September 2023.

**Edgewood Road Extension Study** - The city recently entered into a contract with Anderson-Bogert Engineers as well as the City of Cedar Rapids to update the Edgewood Road Extension Study that was last visited in 2008. In 2008, a roadway alignment with options was presented in a final report. After 15 years, it was determined that we needed to update the study to reflect new development along the corridor including the construction of the Tower Terrace Rd Interchange on I380. This updated study will help both cities with budgeting over the next 10-15 years. The study will look at updated traffic counts, roadway design, intersection options and cost opinions. By reviewing Cedar Rapids and Hiawatha land use maps, and what has been constructed over 15 years, the consultant will provide an implementation plan complete with updated cost opinions. This will allow Hiawatha to move forward with filling in the gap between Pecks Landing and Litchfield Drive as well as reconstruction of Edgewood Road north to Progress Drive. City staff welcomes public input on Tuesday, July 11 at 5:30 p.m. at the City Hall Community Room, 101 Emmons Street. This will be an open house format to allow questions and feedback.

### GOOD NEIGHBOR POLICY: SIDEWALKS

This is a reminder our City believes in maintaining a safe environment for our citizens and visitors through a good neighbor policy of sidewalk maintenance.

City Ordinance 136 deals with the construction and maintenance of all sidewalks in Hiawatha. This section of the code describes who is responsible for maintaining sidewalks, the standards for maintenance and the process for assuring the sidewalks are maintained.

A property owner is responsible for maintaining the sidewalk adjacent to their property (Sect. 136.04). This responsibility includes the removal of snow and ice and the maintenance of the sidewalk itself. Code Section 136.02 defines the "Defective Sidewalk" issues which must be corrected.

- Vertical separations equal to one (1) inch or more.
- Horizontal separations equal to one (1) inch or more.
- Holes four (4) inches in diameter and missing full depth parts of sidewalk.
- Excessive spalling and cracking
- Excessive dips and bumps in the sidewalk.

The Community Development Department addresses defective sidewalks through complaints received concerning unsafe sidewalks and through our sidewalk maintenance program. Our department verifies the violation and sends notice to property owners regarding unsafe sidewalks requesting them to be corrected.

For defective sidewalks the City works with the owner to develop appropriate time frames for corrections. The City will assist property owners repairing unsafe sidewalks through our permitting and inspection processes. However, if the owner fails to replace the unsafe sidewalk the City has authority to repair the sidewalk and to assess the owner for the costs associated with the correction.

The details of the on-going sidewalk maintenance program can be accessed through the city web site. <https://www.hiawatha-iowa.com/departments/public-works/sidewalk/> We are currently addressing the second quadrant and notices for correction have been sent. Corrections are overdue so the City will be seeking bids from a contractor to correct the violations. The responsible citizens will be assessed and for the work and administrative fees.

Preventive maintenance eliminates the need for additional city involvement. More importantly, it keeps our city safe. We encourage all property owners to maintain safe sidewalks as part of being a good neighbor in Hiawatha.



Thanks to the community for coming to Hiawatha's 73rd Birthday Party at Food Truck Fridays on June 9th.

Everyone enjoyed spinning the wheel for the many, MANY prizes from our amazing Hiawatha businesses!

Today's events are history of tomorrow. Help place current events into Hiawatha's History by joining the History Commission. For more information about joining the Hiawatha History Commission, contact Kari Graber, City Clerk at [kgrab@hiawatha-iowa.com](mailto:kgrab@hiawatha-iowa.com) or call 319-393-1515 x526.

**DELIVER BY  
SATURDAY,  
07/01/2023**

# Postal Customer Hiawatha, Iowa 52233

PRSR STD  
US Postage  
PAID  
Hiawatha, IA  
Permit No. 33  
**ECRWSS**

## HIAWATHA COUNCIL ACTION

The Hiawatha City Council meeting minutes may be obtained online at [www.hiawatha-iowa.com/government/city-council-documents/](http://www.hiawatha-iowa.com/government/city-council-documents/) or by request to the City Clerk's Office at City Hall at 319-393-1515 x526

### May 17, 2023

#### **Resolution #23-099 - #23-100**

General Obligation Capital Loan Notes

#### **Resolution #23-101 - #23-102**

LOSST Revenue Bonds

#### **Resolution #23-103**

Interfund Transfer of Sums FY2024

#### **Resolution #23-104**

2023 Crack and Joint Sealing Project

#### **Resolution #23-105**

Mower Purchase

#### **Resolution #23-106**

Shade Panel Purchase

#### **Resolution #23-107**

AirFX Soccer Field Use Agreement

### June 7, 2023

#### **Proclamation**

Pride Month

#### **Resolution #23-108 - #23-109**

Sewer Waiver

#### **Resolution #23-110**

Pakar Management LLC

#### **Resolution #23-111**

Memorandum of Understanding with City of Cedar Rapids, City of Marion and Cedar Rapids Metro Economic Alliance

#### **Resolution #23-112**

Lifeline Type III Ambulance purchase

#### **Resolution #23-113**

Fire Station No. 1 Dorm Remodel Final Retainage

#### **Resolution #23-114**

Indian Creek/Dry Creek Sanitary Sewer Project Final Payment

#### **Resolution #23-115 - #23-116**

Hiawatha North First Addition

#### **Resolution #23-117**

Hiawatha Public Safety Building

#### **Resolution #23-118**

Meadowbrook Estates Addition

#### **Resolution #23-119 - #23-120**

Public Works Vehicle

Replacement

#### **Resolution #23-121**

Wage and Salary Schedule FY23-24

#### **July Meeting Calendar**

05 City Council 5:30 PM

10 History Commission 1:30 PM

10 Board of Adjustment 5:30 PM

11 Parks Commission 5:30 PM

11 Library Board 7:00 PM

18 Water Board 5:30 PM

19 City Council 5:30 PM

24 Planning and Zoning 5:30 PM

**Hiawatha!**  
Say hello to a great place to live, work and play.

TITLE	NAME	PHONE	EMAIL ADDRESS
City Manager	Dennis Marks	319-393-1515 x523	dmarks@hiawatha-iowa.com
City Clerk	Kari Graber	319-393-1515 x526	kgraberehiawatha-iowa.com
Finance Director	Cindy Kudrna	319-393-1515 x522	ckudrna@hiawatha-iowa.com
Parks & Recreation Director	Kelly Willadsen	319-393-1515 x251	kwilladsenehiawatha-iowa.com
Community Development Director	Patrick Parsley	319-393-1515 x229	pparsley@hiawatha-iowa.com
City Engineer	Jon Fitch	319-393-1515 x528	jfitch@hiawatha-iowa.com
Public Works Superintendent	Rod Jasa	319-393-6601	rjasa@hiawatha-iowa.com
Water Superintendent	Marty Recker	319-393-1515 x232	mrecker@hiawatha-iowa.com
Police Chief	Ben Kamm	319-393-1212	chief@hiawathapolice.com
Fire Chief	Matt Powers	319-393-4180	mkpowers@hiawatha-iowa.com
Library Director	Jeanal Weeks	319-393-1414	weeks@hiawatha-iowa.com

For more information about City of Hiawatha and its services, call 319-393-1515 or visit [www.hiawatha-iowa.com](http://www.hiawatha-iowa.com)

**CITY COUNCIL** | City of Hiawatha Regular Council Meetings are the first and third Wednesday of each month.



**MAYOR  
BILL BENNETT**

mayor@hiawatha-iowa.com



**COUNCIL MEMBER  
JERRY MOHWINKLE**

jmohwinkle@hiawatha-iowa.com



**COUNCIL MEMBER  
ROB ARCHIBALD**

rarchibald@hiawatha-iowa.com



**COUNCIL MEMBER  
AIME WICHTENDAHL**

aimew@hiawatha-iowa.com



**COUNCIL MEMBER  
STEVE DODSON**

sdodson@hiawatha-iowa.com



**COUNCIL MEMBER  
DICK OLSON**

dolson@hiawatha-iowa.com