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LEDERER WESTON CRAIG PLC
www.lwclawyers.com

Allyson F. Aden
James P. Craig
Kent A. Gummert
Kimberly K. Hardeman
Gregory M. Lederer
Mark J. Parmenter
Daniel R. Peacock
Shannon M. Powers
Meredith Rich-Chappell
Brenda K. Wallrichs
Benjamin M. Weston
J. Michael Weston

Writer's E-mail:
mparmenter@lwclawyers.com
Direct Dial: 319-861-5338

January 4, 2019

Kim Downs, City Administrator
City of Hiawatha
City Hall
101 Emmons Street
Hiawatha, IA 52233

Dear Kim:

On behalf of Lederer Weston Craig PLC, we want to thank you for allowing our firm to serve as your City's attorney. We value our partnership with you and look forward to continuing to serve the City. As you are aware, the cost of doing business increases each year for both businesses and municipalities alike. Our hourly rates have not changed since 2017. We propose to change our hourly rates as follows:

	Current Rate	Proposed New Rate
Associate Attorney:	$155.00	No change
Partner:	$165.00	$170.00
Mark Parmenter:	$165.00	$170.00
Paralegal:	$90.00	No change

We propose the change in rates to commence July 1, 2019. These rates would be guaranteed for two (2) years. Should you have any questions, please do not hesitate to let me know. Thank you.

118 Third Avenue SE, Suite 700
P.O. Box 1927 • Cedar Rapids, IA 52406
Phone: 319-365-1184 • Fax: 319-365-1186

4401 Westown Parkway, Suite 212
West Des Moines, IA 50266
Phone: 515-224-3911 • Fax: 515-224-2698

Please respond to Cedar Rapids office

Very truly yours,

LEDERER WESTON CRAIG PLC

Mark J. Parmenter

MJP/tb

DRAFT

RESOLUTION NO. 19-
City Council

RESOLUTION SETTING CITY ATTORNEY COMPENSATION/FEE STRUCTURE BEGINNING JULY 1, 2019

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HIAWATHA, IOWA setting the City Attorney compensation/fee structure on an hourly basis for work conducted for the City of Hiawatha:

City Attorney Representative	Hourly Rate
Associates	$155.00
Partners	$170.00
Paralegals	$ 90.00
City Attorney	$170.00

And,

compensation/fee structure shall be effective July 1, 2019, with rates guaranteed for a two (2) year period.

AYES:
NAYS:
ABSENT:

PASSED AND APPROVED this 6th day of February, 2019.

_____
Bill Bennett, Mayor

ATTEST:

_____
Kari Graber, Deputy City Clerk