HIAWATHA FIRE-RESCUE

MEMORANDUM

TO: HONORABLE MAYOR, HIAWATHA CITY COUNCIL

FROM: MIKE NESSLAGE, FIRE CHIEF

SUBJECT: MONTLY REPORT FOR JUNE 2018

DATE: 7/12/2018

Attached are the statistics for June 2018. Our call numbers are still down a little bit on the year; we are at 637 calls for service compared to 663 last year for the first six months. This is attributed to fewer calls to Cedar Rapids to assist Area Ambulance. We are down 26 calls for service overall, but we are down 47 calls to CR; without those calls we would be up. Area has had staffing difficulties attributed to paramedic shortages state wide. They have been able to staff up and make adjustments to their schedule and are now using us less.

The old fire engine that had been in storage at the City Shop has been sold. "Old" 284 was sold to a collector in Maryland. We advertised on Govdeals.com. The winning bid was $4,000. We have sold other small pieces of equipment via Govdeals.com; including the broken light tower that we recently replaced and three old light bars. We will be putting more items on there in an effort to gain more storage space.

The most significant item from the last month was an active threat (active shooter) drill we participated in conjunction with the PD. Along with that, Dep. Chief Powers and Dep. Chief Jellison attended a three day training at Kirkwood on active threat situations. That class was sponsored by FEMA. The drill was an extremely valuable learning experience for all of us individually. Organizationally it was beneficial to work side by side with the police department. Leadership from both PD and Fire have done after action reviews, met, and been able to refine policies and operational issues. We pray it never happens here, but I think it's fair to say we feel a little better prepared. We will continue to run these drills.

We train regularly for hazardous material situations, which includes handling and treating contaminated patients. Because we provide ambulance service to DAEC, every other year we are evaluated by FEMA on our ability to handle radiation contaminated patients. During this years evaluation, evaluator issued "no findings", which means we passed and they require no changes. We always do our own adjustments to procedures following these drills, but FEMA did not require any. This isn't simply a DAEC issue, the possibility of a radiation event exists every day, going up and down 380 and city streets, and at industrial sites.

We have 8 new firefighters. This is the first group that we have not run directly through council so I am attaching the memo that Chief Powers wrote to Ms. Downs so that you will also be familiar with the members. The new members are going through firefighter 1 and have completed over 24 hours of training already, including participation in the activities mentioned above. I met with them on July 5th and outlined their expectations and reviewed our mission statement and foundational concepts. We formed a training committee last winter made up of mostly volunteers. They have been leading some of the training and will take over more of it as we get away from policy and paperwork and into hands on. In addition to leading the

new member training, they have scheduled out training for the remainder of the year and will be leading some of that.

Annually we have all of our pumps third party tested. This insures that we have no loss of capacity in the pumps that we haven't detected. There are also regulatory reasons for doing so. All of the pumps passed with no issues.

Sadly, we are losing one of our full-time employees. Shelby VanWeelden to Cedar Rapids Fire. We lose well trained members to paid departments frequently. When they talk to me the tell me the reason is pay, somewhat, but more important to them, opportunity. These are young energetic individuals that like to fight fire and go on calls. When they are working at a busier department, such as Cedar Rapids, they have the opportunity to see a wider variety and number of calls. Simply said, they want to go on fires. Like Zach Brunscheen did when he went to Marion, VanWeelden wants to continue her relationship with us as a volunteer. I feel good that while these folks leave us for the bright lights of the big city, they are proud to be part of Hiawatha and want to continue to serve as volunteers or part time staff. I had a lengthy conversation with the consultants about this, and they were very reassuring that it was very common and part of the growth we see. They also stressed that it's a good sign that those larger departments view us positively.

Speaking of the consultants, I want to thank each of you for taking the time to talk to talk to them. We are excited about having a professionally developed Master Plan. They were clearly fire service experts with years and a wide breadth of experience. During the last day, I asked for some "low hanging fruit" and they gave me some great ideas that we can start working on now. The staff is excited about the report, which will take about 120 days to fully create. We view it as a great jump off point for us to move forward.

During the visit had significant conversations about the PSAP/dispatch consolidation and communications. That issue was brought up by our mutual aid partners as a major block to our ability to work closer. HFD Members brought up quality issues. I think the Master Plan will provide both you and the department some qualified outside views on how to move forward, regardless of whether we consolidate dispatch or not.

In the closeout visit the consultants talked positively about the entire team we have at Hiawatha and our regional mutual aid partners. While we may have our differences, I'm fortunate to work with city staffers that support each other and for a council that appreciates the work of the FD. I want to again thank you for the significant amount of support that you provide to the fire department and ambulance service. It only motivates us to work harder at making Hiawatha a safe place to live, work, and play.

HIAWATHA FIRE-RESCUE

MEMORANDUM

TO: CITY ADMINISTRATOR KIM DOWNS AND CHIEF NESSLAGE

FROM: MATT POWERS, DEPUTY FIRE CHIEF

SUBJECT: APPOINTMENT OF 8 NEW MEMBERS TO THE FIRE DEPARTMENT

DATE: 6/13/2018

The following eight individuals are members that we would like to appoint to the department:

Tanner Ayers-Berry: Tanner lives in NE Cedar Rapids and works in the construction industry. He grew up in Hiawatha on Kainz Dr. He previously took the EMT class but is not currently certified.

Stefan Bentley: Stefan lives in NE Cedar Rapids and currently is a student at Kirkwood Community College. He has prior fire department experience in Missouri. He is already Firefighter 1 and 2 certified and is an Army veteran.

Coleman Cross: Coleman lives in NE Cedar Rapids. He is an EMT and is also already Firefighter 1 and 2. Coleman is also a firefighter for the Army Reserve unit in Fort Des Moines.

Elliana Lane: Elliana lives in NE Cedar Rapids. She is an EMT. She is also a volunteer with the Special Olympics and helps with many of their events.

Israel Lightner: Israel lives in NE Cedar Rapids. He has past experience volunteering with the Civil Air Patrol.

Alex Potter: Alex lives in SW Cedar Rapids. Alex is a student at Kirkwood. He has some previous experience with Cascade Fire Department.

Micah Powell: Micah lives in SE Cedar Rapids. Micah works for Southeast Iowa Ambulance out of Iowa City. She recently successfully completed all of her certification tests for Paramedic.

Kyle Thoreson: Kyle live in NW Cedar Rapids. Kyle works in town at Ketelsen RV. He is an Army veteran and just started his EMT class.

All eight individuals have successfully completed their pre-employment physicals and have been cleared by our occupational health provider. They have also completed all necessary pre-employment paperwork.

The individuals that are not currently Firefighter 1 will be eligible to test for the certification at the end of our academy. We are excited for this group to join us and they are eager to start their initial training.

Please contact me if you have any questions.

June 2018 Stats

Hiawatha Fire Department

Hiawatha, IA

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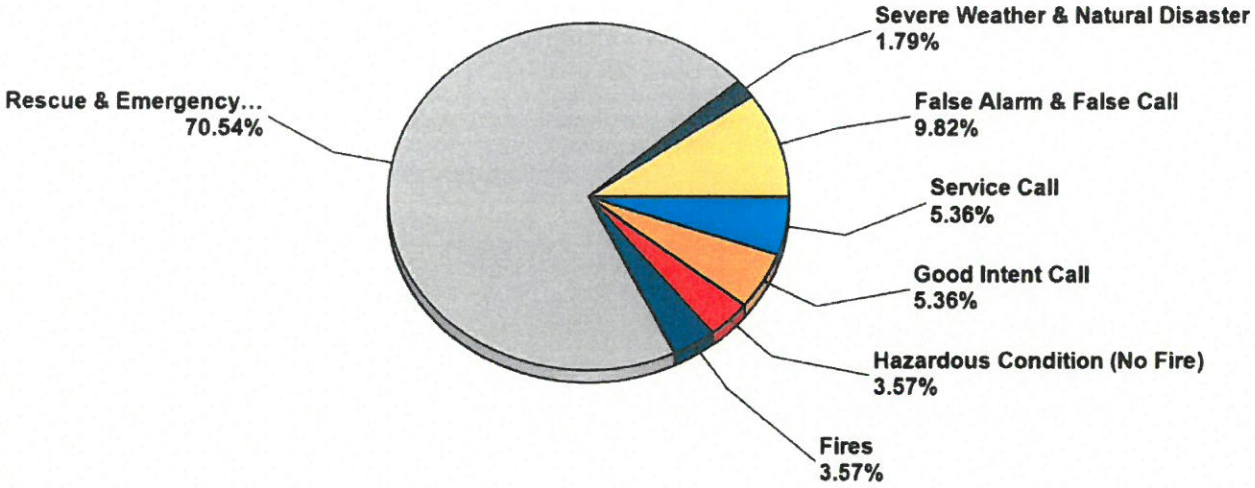
Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 06/01/2018 | End Date: 06/30/2018



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	4	3.57%
Rescue & Emergency Medical Service	79	70.54%
Hazardous Condition (No Fire)	4	3.57%
Service Call	6	5.36%
Good Intent Call	6	5.36%
False Alarm & False Call	11	9.82%
Severe Weather & Natural Disaster	2	1.79%
TOTAL	112	100.00%

Only REVIEWED incidents included. Summary results for a major incident type are not displayed if the count is zero.

Detailed Breakdown by Incident Type		
INCIDENT TYPE	# INCIDENTS	% of TOTAL
111 - Building fire	2	1.79%
113 - Cooking fire, confined to container	2	1.79%
321 - EMS call, excluding vehicle accident with injury	76	67.86%
322 - Motor vehicle accident with injuries	1	0.89%
324 - Motor vehicle accident with no injuries.	2	1.79%
400 - Hazardous condition, other	1	0.89%
411 - Gasoline or other flammable liquid spill	1	0.89%
412 - Gas leak (natural gas or LPG)	1	0.89%
422 - Chemical spill or leak	1	0.89%
554 - Assist invalid	3	2.68%
571 - Cover assignment, standby, moveup	3	2.68%
611 - Dispatched & cancelled en route	5	4.46%
650 - Steam, other gas mistaken for smoke, other	1	0.89%
733 - Smoke detector activation due to malfunction	3	2.68%
735 - Alarm system sounded due to malfunction	4	3.57%
736 - CO detector activation due to malfunction	1	0.89%
743 - Smoke detector activation, no fire - unintentional	3	2.68%
815 - Severe weather or natural disaster standby	2	1.79%
TOTAL INCIDENTS:	112	100.00%

Only REVIEWED incidents included. Summary results for a major incident type are not displayed if the count is zero.

Hiawatha Fire Department

Hiawatha, IA

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Incident Count for Zone for Date Range

Zone: All Zones | Start Date: 06/01/2018 | End Date: 06/30/2018

ZONE	NUMBER OF CALLS
090 - Cedar Rapids	3
090A - Area Mutual Aid Calls, all areas	1
101 - Rainbow Estates	26
111 - Library/Tucker Park/City Hall	7
113 - Robins Rd, South of Boyson	18
114 - Center Point Rd, Emmons to Boyson	2
121 - West Hiawatha/Heritage Green	11
131 - Monroe Township/Hiawatha Fire	2
211 - North Center Point Road, Stamy Rd Industrial Park	16
212 - Robins Rd, North of Boyson	2
218 - Bali Hai	4
300 - North of Tower Terrace, In City Limits	1
380 - On I-380 or right away/ramps	2
400 - Monroe Township/Monroe Fire	1
600 - Palo and Palo FPD6	2
800 - Shellsburg/Shellsburg FPD	13
999 - Not Classified	1
TOTAL:	112

Zone information is defined on the Basic Info 3 screen of an incident. This report counts each exposure. Only REVIEWED incidents included.

Hiawatha Fire Department

Hiawatha, IA

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Total Incidents per Personnel for Date Range

Personnel: All Personnel | Sort By: Count | Start Date: 06/01/2018 | End Date: 06/30/2018

PERSONNEL	COUNT	PERCENTAGE
Jellison , Nicholas J	72	64.29 %
Walter , Daniel	59	52.68 %
Brown , Taylor James Kenneth	56	50.00 %
Powers , Matthew K	42	37.50 %
Packman, Nathan	41	36.61 %
Van Weelden, Shelby	37	33.04 %
Daley , Jeffrey M	36	32.14 %
Nesslage , Michael V	34	30.36 %
Brunscheen , Zachary R	29	25.89 %
Veerhusen , Dan	26	23.21 %
Tarasi, Frank P	20	17.86 %
Hobbs , Jedidiah	19	16.96 %
Lellig , Matthew	19	16.96 %
Liscum , Chris	19	16.96 %
Studt , Scott	19	16.96 %
Craven , Stephen H	18	16.07 %
Fairlie , Caleb	17	15.18 %
Gelski , Christopher	14	12.50 %
Wallraff, Nick	13	11.61 %
Kroemer , Kurt	12	10.71 %
Partridge, Trent	12	10.71 %
Brenneman , Greg S	11	9.82 %
Dieter, Jered	11	9.82 %
Kjome , Ben H	11	9.82 %
McCarty, Payton	11	9.82 %
Rounds, Martin	11	9.82 %
Betts, Joshua M	10	8.93 %
Hartke, Aaron	10	8.93 %
Schinstock, Todd	10	8.93 %
Berry, Madison A	9	8.04 %
Kennally, Joey	9	8.04 %
Rasmussen, Deborah D	9	8.04 %
Rowell, Spencer	9	8.04 %
Sweeney , Andrew S	8	7.14 %
Kray, Jacob R	7	6.25 %
Langguth , Pacer	7	6.25 %
Mackin , William F	7	6.25 %
Ransford , Brad	7	6.25 %
Cole, Douglas	6	5.36 %

Includes incidents where personnel responded to on or off an apparatus. Only REVIEWED incidents included.

PERSONNEL	COUNT	PERCENTAGE
Hook , Michael W	6	5.36 %
Barth, Jared	4	3.57 %
Fisher, Seth D	4	3.57 %
Zlabek , John C	4	3.57 %
Bentley, Stefan A	3	2.68 %
Froehlich , Adam N	3	2.68 %
Hoover , Eric	3	2.68 %
Miller, Christina	3	2.68 %
Minear, Shaylee	3	2.68 %
Sheeley, Andrew C	3	2.68 %
Westendorf , Joe	3	2.68 %
Dunkel, Nicholas	2	1.79 %
Powell, Micah M	2	1.79 %
Thoreson, Kyle I	2	1.79 %
Ayers-Berry, Tanner Q	1	0.89 %
Miller, Matthew R	1	0.89 %
Sum of Individual Responses	824	
Total Incidents for Date Range	112	

Includes incidents where personnel responded to on or off an apparatus. Only REVIEWED incidents included.

Hiawatha Fire Department

Hiawatha, IA

This report was generated on 7/10/2018 2:43:12 PM

Incident Count by Weekday and Hour for Zone and Date Range

Zone: All Zones | Start Date: 06/01/2018 | End Date: 06/30/2018

Hour	Sun	Mon	Tue	Wed	Thu	Fri	Sat
00:00	0	0	1	0	0	1	0
01:00	0	0	0	0	1	0	0
02:00	2	0	0	0	0	0	0
03:00	1	0	0	0	0	0	1
04:00	1	0	0	0	0	1	0
05:00	0	0	0	0	0	0	0
06:00	0	0	0	0	0	0	0
07:00	0	1	0	1	2	3	0
08:00	1	4	3	1	0	1	1
09:00	1	1	1	0	0	1	0
10:00	0	0	0	0	0	1	0
11:00	0	2	3	1	4	1	0
12:00	0	4	0	0	1	0	0
13:00	1	2	2	0	2	1	0
14:00	0	1	1	1	1	1	3
15:00	1	3	2	1	0	2	1
16:00	0	3	0	1	2	2	0
17:00	0	0	0	2	0	0	1
18:00	2	0	0	3	0	0	0
19:00	0	1	2	0	1	0	1
20:00	1	1	1	0	0	0	4
21:00	1	1	1	0	1	1	0
22:00	1	0	0	1	0	0	2
23:00	0	1	0	0	0	0	0
Total Responses for Day	13	25	17	12	15	16	14
% of Responses for Day	15.38%	16.00%	17.65%	25.00%	26.67%	18.75%	28.57%
% of Responses for Week	11.61%	22.32%	15.18%	10.71%	13.39%	14.29%	12.50%

Hour	Total per Hour	Percent
00:00	2	1.79%
01:00	1	0.89%
02:00	2	1.79%
03:00	2	1.79%
04:00	2	1.79%
05:00	0	0.00%
06:00	0	0.00%
07:00	7	6.25%
08:00	11	9.82%
09:00	4	3.57%
10:00	1	0.89%
11:00	11	9.82%
12:00	5	4.46%
13:00	8	7.14%
14:00	8	7.14%
15:00	10	8.93%
16:00	8	7.14%
17:00	3	2.68%
18:00	5	4.46%
19:00	5	4.46%
20:00	7	6.25%
21:00	5	4.46%
22:00	4	3.57%
23:00	1	0.89%
Total	112	100.00%

Incident Count by Weekday and Hour for Zone and Date Range. Zone information is defined on the Basic Info 3 screen of an incident.
Only REVIEWED incidents included.
Maximum call volumes for each day are shown with a RED background, and maximum call volumes for each hour are shown with a BLUE background.
"% of Responses for Day" indicates the maximum hourly call volume as percentage of total calls for the day of the week.
"% of Responses for Week" indicates the total number of calls for the day of the week as a percentage of total calls.

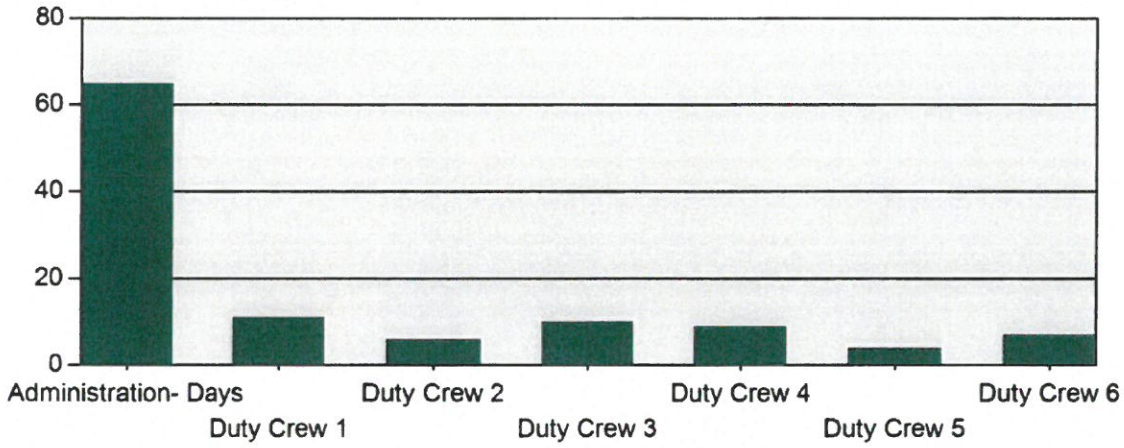
Hiawatha Fire Department

Hiawatha, IA

This report was generated on 7/10/2018 2:43:57 PM

Incidents by Shift for Date Range

Start Date: 06/01/2018 | End Date: 06/30/2018



SHIFT	# INCIDENTS
Administration- Days	65
Duty Crew 1	11
Duty Crew 2	6
Duty Crew 3	10
Duty Crew 4	9
Duty Crew 5	4
Duty Crew 6	7
TOTAL:	**112**

Incidents with multiple EXPOSURES, with distinct stations, may create a slight difference between the report total and total number of actual incidents for the DATE RANGE provided. The totals reflect the # INCIDENTS each STATION was assigned. Only REVIEWED incidents included.