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HIAWATHA FIRE-RESCUE

MEMORANDUM

TO: HONORABLE MAYOR, HIAWATHA CITY COUNCIL

FROM: MIKE NESSLAGE, FIRE CHIEF

SUBJECT: DEPUTY CHIEF - EMS

DATE: 7/7/2017

On the agenda is an item to approve my appointment of Nicholas Jellison as Full Time Deputy Chief of EMS. This position has been open since Andrew Sweeney resigned to take a higher paying job at DAEC in January of 2016. At that time we attempted to fill the position with a full time FireMedic and split responsibilities. However, this has not been successful and we have felt that lack of expertise.

We advertise and posted the position locally and through several fire and EMS organizations. We had a total of four applicants. Chief Powers and I conducted telephone interviews with all four. We then invited two back for additional interviews. Those interviews were conducted by Dr. Sagers, our medical director, Kim Downs, and I. We felt Jellison best fit the job description and qualifications, and is the best fit for our organization.

Jellison has been a member of Hiawatha Fire Department as a volunteer firefighter/paramedic since 2011. In addition to being a volunteer, he assists with training, protocol development, and EMS equipment selection during that time, and mentors new paramedics and EMTs. He has also served as the President of the Firefighters Association. In addition to Hiawatha, he was a member of Robins FD for 10 years, and is currently a volunteer in Ely, where he is their medical officer. He currently works full time for Iowa County Ambulance.

There is a long list of certifications that he holds including Paramedic, Firefighter 2, Fire and EMS Instructor, Fire Officer, and Driver-Operator. He has two associates degrees from Kirkwood – one for Paramedic Science and one for Fire Science. Additionally he serves as an Adjunct Instructor for Kirkwood's EMS program.

We estimate a start date of August 21st, to allow him to give his current employer fair notice. He will start at pay grade D3-3, at $27.41 hr. This position is a salary position.

If you have any questions, please contact me.