F9

CITY OF HIAWATHA
PAY PLAN
PROPOSED FISCAL YEAR 2017 (3% MERIT) Effective July 1, 2016

Group	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
		H	14.26	14.62	14.97	15.33	15.68	16.04	16.39	16.75	17.10	17.46	17.81	18.17	18.52	18.88	19.24
A	1	A	29,661	30,400	31,139	31,878	32,618	33,357	34,096	34,835	35,575	36,314	37,053	37,792	38,532	39,271	40,010
		H	14.76	15.13	15.49	15.86	16.23	16.60	16.97	17.33	17.70	18.07	18.44	18.81	19.17	19.54	19.91
A	2	A	30,699	31,464	32,229	32,994	33,759	34,524	35,290	36,055	36,820	37,585	38,350	39,115	39,880	40,645	41,410
		H	15.28	15.66	16.04	16.42	16.80	17.18	17.56	17.94	18.32	18.70	19.08	19.46	19.84	20.22	20.61
A	3	A	31,773	32,565	33,357	34,149	34,941	35,733	36,525	37,317	38,108	38,900	39,692	40,484	41,276	42,068	42,860
		H	15.81	16.20	16.60	16.99	17.39	17.78	18.17	18.57	18.96	19.36	19.75	20.14	20.54	20.93	21.33
A	4	A	32,885	33,705	34,525	35,344	36,164	36,983	37,803	38,623	39,442	40,262	41,081	41,901	42,721	43,540	44,360
		H	16.36	16.77	17.18	17.59	17.99	18.40	18.81	19.22	19.63	20.03	20.44	20.85	21.26	21.67	22.07
A	5	A	34,036	34,885	35,733	36,581	37,430	38,278	39,126	39,974	40,823	41,671	42,519	43,368	44,216	45,064	45,912
		H	16.94	17.36	17.78	18.20	18.62	19.05	19.47	19.89	20.31	20.74	21.16	21.58	22.00	22.42	22.85
B	1	A	35,228	36,106	36,984	37,862	38,740	39,618	40,496	41,374	42,252	43,130	44,007	44,885	45,763	46,641	47,519
		H	17.53	17.97	18.40	18.84	19.28	19.71	20.15	20.59	21.02	21.46	21.90	22.33	22.77	23.21	23.65
B	2	A	36,461	37,369	38,278	39,187	40,096	41,004	41,913	42,822	43,730	44,639	45,548	46,456	47,365	48,274	49,183
		H	18.14	18.59	19.05	19.50	19.95	20.40	20.86	21.31	21.76	22.21	22.66	23.12	23.57	24.02	24.47
B	3	A	37,737	38,677	39,618	40,558	41,499	42,439	43,380	44,320	45,261	46,201	47,142	48,082	49,023	49,963	50,904
		H	18.78	19.25	19.71	20.18	20.65	21.12	21.59	22.05	22.52	22.99	23.46	23.93	24.39	24.86	25.33
B	4	A	39,058	40,031	41,004	41,978	42,951	43,925	44,898	45,872	46,845	47,818	48,792	49,765	50,739	51,712	52,686
		H	19.43	19.92	20.40	20.89	21.37	21.86	22.34	22.83	23.31	23.79	24.28	24.76	25.25	25.73	26.22
B	5	A	40,425	41,432	42,440	43,447	44,455	45,462	46,470	47,477	48,485	49,492	50,500	51,507	52,515	53,522	54,530
		H	20.12	20.62	21.12	21.62	22.12	22.62	23.12	23.62	24.13	24.63	25.13	25.63	26.13	26.63	27.13
C	1	A	41,839	42,882	43,925	44,968	46,011	47,053	48,096	49,139	50,182	51,224	52,267	53,310	54,353	55,395	56,438
		H	20.82	21.34	21.86	22.38	22.89	23.41	23.93	24.45	24.97	25.49	26.01	26.53	27.05	27.56	28.08
C	2	A	43,304	44,383	45,462	46,542	47,621	48,700	49,779	50,859	51,938	53,017	54,096	55,176	56,255	57,334	58,413
		H	21.55	22.08	22.62	23.16	23.70	24.23	24.77	25.31	25.84	26.38	26.92	27.46	27.99	28.53	29.07
C	3	A	44,820	45,937	47,054	48,171	49,288	50,405	51,522	52,639	53,756	54,873	55,990	57,107	58,224	59,341	60,458
		H	22.30	22.86	23.41	23.97	24.53	25.08	25.64	26.19	26.75	27.30	27.86	28.42	28.97	29.53	30.08
C	4	A	46,388	47,544	48,700	49,857	51,013	52,169	53,325	54,481	55,637	56,793	57,949	59,106	60,262	61,418	62,574
		H	23.08	23.66	24.23	24.81	25.38	25.96	26.53	27.11	27.68	28.26	28.84	29.41	29.99	30.56	31.14
C	5	A	48,012	49,208	50,405	51,602	52,798	53,995	55,191	56,388	57,585	58,781	59,978	61,174	62,371	63,567	64,764
D	1	H	23.89	24.49	25.08	25.68	26.27	26.87	27.46	28.06	28.65	29.25	29.84	30.44	31.04	31.63	32.23
		A	49,692	50,931	52,169	53,408	54,646	55,885	57,123	58,361	59,600	60,838	62,077	63,315	64,554	65,792	67,031
D	2	H	24.73	25.34	25.96	26.58	27.19	27.81	28.42	29.04	29.66	30.27	30.89	31.51	32.12	32.74	33.35
		A	51,431	52,713	53,995	55,277	56,559	57,841	59,122	60,404	61,686	62,968	64,250	65,531	66,813	68,095	69,377
D	3	H	25.59	26.23	26.87	27.51	28.14	28.78	29.42	30.06	30.69	31.33	31.97	32.61	33.25	33.88	34.52
		A	53,232	54,558	55,885	57,212	58,538	59,865	61,192	62,518	63,845	65,172	66,498	67,825	69,152	70,478	71,805
D	4	H	26.49	27.15	27.81	28.47	29.13	29.79	30.45	31.11	31.77	32.43	33.09	33.75	34.41	35.07	35.73
		A	55,095	56,468	57,841	59,214	60,587	61,960	63,333	64,706	66,080	67,453	68,826	70,199	71,572	72,945	74,318
D	5	H	27.41	28.10	28.78	29.46	30.15	30.83	31.51	32.20	32.88	33.56	34.25	34.93	35.61	36.30	36.98
		A	57,023	58,444	59,865	61,286	62,708	64,129	65,550	66,971	68,392	69,813	71,235	72,656	74,077	75,498	76,919
		H	28.37	29.08	29.79	30.50	31.20	31.91	32.62	33.32	34.03	34.74	35.45	36.15	36.86	37.57	38.27
E	1	A	59,019	60,490	61,961	63,431	64,902	66,373	67,844	69,315	70,786	72,257	73,728	75,199	76,670	78,141	79,612
		H	29.37	30.10	30.83	31.56	32.30	33.03	33.76	34.49	35.22	35.95	36.69	37.42	38.15	38.88	39.61
E	2	A	61,084	62,607	64,129	65,652	67,174	68,696	70,219	71,741	73,264	74,786	76,308	77,831	79,353	80,876	82,398
		H	30.40	31.15	31.91	32.67	33.43	34.18	34.94	35.70	36.46	37.21	37.97	38.73	39.49	40.24	41.00
E	3	A	63,222	64,798	66,374	67,949	69,525	71,101	72,676	74,252	75,828	77,403	78,979	80,555	82,131	83,706	85,282
		H	31.46	32.24	33.03	33.81	34.60	35.38	36.16	36.95	37.73	38.52	39.30	40.08	40.87	41.65	42.44
E	4	A	65,435	67,066	68,697	70,328	71,958	73,589	75,220	76,851	78,482	80,113	81,743	83,374	85,005	86,636	88,267
		H	32.56	33.37	34.18	34.99	35.81	36.62	37.43	38.24	39.05	39.86	40.68	41.49	42.30	43.11	43.92
E	5	A	67,725	69,413	71,101	72,789	74,477	76,165	77,853	79,541	81,229	82,917	84,604	86,292	87,980	89,668	91,356
		H	33.70	34.54	35.38	36.22	37.06	37.90	38.74	39.58	40.42	41.26	42.10	42.94	43.78	44.62	45.46
F	1	A	70,096	71,843	73,590	75,337	77,084	78,831	80,578	82,325	84,072	85,819	87,566	89,313	91,060	92,807	94,554
		H	34.88	35.75	36.62	37.49	38.36	39.23	40.10	40.96	41.83	42.70	43.57	44.44	45.31	46.18	47.05
F	2	A	72,549	74,357	76,165	77,973	79,782	81,590	83,398	85,206	87,014	88,822	90,630	92,439	94,247	96,055	97,863
		H	36.10	37.00	37.90	38.80	39.70	40.60	41.50	42.40	43.30	44.20	45.10	46.00	46.90	47.80	48.70
F	3	A	75,088	76,960	78,831	80,703	82,574	84,445	86,317	88,188	90,060	91,931	93,802	95,674	97,545	99,417	101,288
		H	37.36	38.29	39.23	40.16	41.09	42.02	42.95	43.88	44.81	45.74	46.68	47.61	48.54	49.47	50.40
F	4	A	77,716	79,653	81,590	83,527	85,464	87,401	89,338	91,275	93,212	95,149	97,086	99,022	100,959	102,896	104,833
		H	38.67	39.64	40.60	41.56	42.53	43.49	44.45	45.42	46.38	47.35	48.31	49.27	50.24	51.20	52.16
F	5	A	80,436	82,441	84,446	86,451	88,455	90,460	92,465	94,469	96,474	98,479	100,484	102,488	104,493	106,498	108,502

0.3554

DRAFT

RESOLUTION NO. 16-
City Council

RESOLUTION APPROVING THE CITY OF HIAWATHA EMPLOYEE PAY PLAN WAGES FOR FY 2016-2017

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HIAWATHA, IOWA, to approve the City of Hiawatha Employee FY 2016-2017 Pay Plan Wages, with a 3.0% increase for all non-union employees, effective July 1, 2016.

See attached "Exhibit A"

AYES:
NAYS:
ABSENT:

PASSED AND APPROVED on this 15th day of June, 2016

_____
Bill Bennett, Mayor

ATTEST:

_____
Kelly Kornegor, City Clerk