F10

"EXHIBIT A"

Entry Level Group/Grade	Group/Grade & Step (FY16)	FY16 Wages/Plan ($ per hr) July 1, 2015 (3%)	Title	Group/Grade & Step (FY17)	FY17 Wages/Plan ($ per hr) July 1, 2016 (3%)
			HOURLY EMPLOYEES / NON EXEMPT		
A 2	VACANT	N/A	City Hall Administrative Assistant	VACANT	
A 3	A 4-7	17.64	Adult Programming Coordinator (30 hs/wk)	A 4-7	18.17
A 3	A 3-1	14.83	Library Assistant (20 hs/wk) (2)	A 3-1	15.28
A 4	A 4-7	17.64	Library Assistant (30 hs/wk)	A 4-7	18.17
A 3	VACANT	N/A	Librarian Assistant (40 hs/wk)	VACANT	
A 3	A 4-7	17.64	Youth Services Assistant (40 hrs/wk)	A 4-7	18.17
B 1	C 1-1	19.52	Administrative Coordinator (40 hrs/week)	C 1-1	20.12
A 3	C 1-2	20.01	Parks Maintenance Lead	C 1-2	20.62
A 2	B 1-2	16.85	Parks Maintenance / Community Center	B 1-2	17.36
B 1	B 1-9	19.72	Building Maintenance	B 1-9	20.31
B 3	VACANT	N/A	City Hall Administrative Assistant/IT	VACANT	
B 1	B 1-9	19.72	Community Development Clerk	B 1-9	20.31
B 4	VACANT	N/A	Police Administrative Assistant	VACANT	
C 1	C 1-9	23.42	Library Cataloger	C 1-9	24.13
C 2	C 4-4	23.27	Building Inspector I	C 4-4	23.97
C 2	C 2-2	20.71	Fire Medic	C 2-2	21.34
C 2	C 2-1	20.21	Fire Medic	C 2-2	21.34
C 3	D 2-3	25.20	Deputy City Clerk	D 2-3	25.96
D 3	D 4-10	31.48	Assistant Bldg Official	D 4-10	32.43
D 1	D 3-1	24.84	Construction Observer (40 hrs /week)	D 3-1	25.59
N/A		10.15	Library Page		10.45
			SALARIED/EXEMPT POSITIONS		
C 3	C 4-6	24.35	Youth Services Librarian	C 4-6	25.08
D 1	D 1-6	26.08	Assistant Library Director	D 1-6	26.87
D 2	VACANT	N/A	Deputy Chief of EMS	VACANT	
D 2	E 1-5	30.29	Deputy Chief of Training	E 1-5	31.20
N/A		491.41	Medical Director (monthly)		506.15
		213.21	Assistant Fire Chief (monthly)		219.61
		213.21	Fire Captain (3) monthly		219.15
		159.65	Fire Lieutenant (2) (monthly)		164.44
E 3	E 5-7	36.33	Police Captain	E 5-8	38.24
E 3	E 3-7	33.92	Police Sergeant	E 3-8	35.70
E 3	E 3-6	33.18	Police Sergeant	E 3-7	34.94
			MANAGERS - SALARIED/EXEMPT		
E 1	E 1-2	28.23	Parks & Rec Director	E 1-2	29.08
E 3	E 5-10	38.70	City Clerk	E 5-10	39.86
E 3	E 3-7	33.92	Library Director	E 3-7	34.94
E 3	E 3-5	32.45	Public Works Superintendent	E 3-5	33.43
E 3	E 3-8	34.65	Finance Director	E 3-8	35.70
E 2		41.85	City Engineer (32 hrs/week)		43.11
E 3	E 5-14	41.85	Community Development Director	E 5-14	43.11
F 1	F 2-7	38.92	Fire Chief	F 2-7	40.10
F 3	F 3-10	42.91	Police Chief	F 3-10	44.20
	N/A	125,000	City Administrator (annually)		128,750
			SEASONAL EMPLOYEES		
N/A	N/A	10.50-11.30	Seasonal Parks Maintenance (3 for 2016)		11.00-11.80
N/A	N/A	10.00-10.80	Adventure Camp Director		10.00-10.80
N/A	N/A	9.50-10.30	Adventure Camp Assistant Director		9.50-10.30
N/A	N/A	9.00-9.80	Adventure Camp Leader		9.00-9.80

DRAFT

RESOLUTION NO. 16-
City Council

RESOLUTION APPROVING THE CITY OF HIAWATHA EMPLOYEE WAGE AND SALARY SCHEDULE FOR FY 2016-2017

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HIAWATHA, IOWA, to approve the City of Hiawatha Employee Wage and Salary Schedule for FY 2016-2017, with a 3.0% merit adjustment effective July 1, 2016.

See attached "Exhibit A"

AYES:
NAYS:
ABSENT:

PASSED AND APPROVED on this 15th day of June, 2016

_____
Bill Bennett, Mayor

ATTEST:

_____
Kelly Kornegor, City Clerk