F11

"EXHIBIT A"

Entry Level Group/Grade	Group/Grade & Step (FY18)	FY18 Wages/Plan ($ per hr) July 1, 2017 (2%)	Title	Group/Grade & Step (FY19)	FY19 Wages/Plan ($ per hr) July 1, 2018 (%)
			HOURLY EMPLOYEES / NON EXEMPT		
A 2	VACANT		City Hall Administrative Assistant	VACANT	
	B 1-3	18.14	Library Programming Assistant (40 hrs/week)	B 1-3	18.69
A 3	D 1-1	24.38	Comm Relations Coord./Library Asst. (20 hrs/wk)	D 1-1	25.11
A 3	C 1-2	21.03	Library Assistant (40 hrs/wk)	C 1-2	21.67
A 4	C 1-1	20.52	Library Assistant (30 hs/wk)	C 1-1	21.14
A 3	B 1-2	17.71	Librarian Assistant (20 hs/wk)	B 1-2	18.25
D 1	D 1-1	24.38	Adult Program/Collect Dev Coord (40 hrs/wk)	D 1-1	25.11
A 3	D 1-2	24.98	Library Tech/Catalog	D 1-2	25.74
		10.66	Library Page		10.98
		9.50	Library Page		9.79
B 1	C 1-1	20.52	Administrative Coordinator (40 hrs/week)	C 1-1	21.14
A 3	C 1-2	21.03	Parks Maintenance Lead	C 1-2	21.67
A 2	B 1-2	17.71	Parks Maintenance/Community Center	B 1-2	18.25
B 1	B 1-9	20.72	Building Maintenance	B 1-9	21.35
B 3	VACANT		City Hall Administrative Assistant/IT	VACANT	
B 1	B 1-9	20.72	Community Development Clerk	B 1-9	21.35
B 4	VACANT		Police Administrative Assistant	VACANT	
C 1	C 1-3	21.55	GIS Coordinator-Tech	C 1-3	22.20
C 2	C 4-6	25.59	Building Inspector I	C 4-6	26.36
C 1	C 1-1	20.52	Fire Medic (2) PT	C 1-1	21.14
C 1	C 1-2	21.03	Fire Medic (2) PT	C 1-2	21.67
B 1	B 1-1	17.28	Fire Medic (1) PT	B 1-1	17.8
C 2	C 2-3	22.30	Fire Medic (1) FT	C 2-3	22.97
C 3	D 2-3	26.48	Deputy City Clerk	D 2-3	27.29
D 3	D 4-10	33.08	Assistant Bldg Official	D 4-10	34.08
D 1	D 3-2	26.76	Construction Observer/Storm Water Specialist	D 3-2	27.57
			SALARIED/EXEMPT POSITIONS		
C 3	D 1-5	26.80	Youth Services Librarian	D 1-5	27.61
D 1	D 1-1	24.38	Adult Services Librarian (40 hrs/week)	D 1-1	25.11
	VACANT		Assistant Library Director	VACANT	
D 2	D 3-3	27.41	Deputy Chief of EMS	D 3-3	28.24
D 2	E 1-5	31.83	Deputy Chief of Training	E 1-5	32.80
N/A		516.27	Medical Director (monthly)		531.76
		223.53	Fire Captain (4) (monthly)		230.24
		167.73	Fire Lieutenant (2) (monthly)		172.76
E 3	E 5-8	39.01	Police Captain	E 5-8	40.19
E 3	E 3-8	36.41	Police Sergeant	E 3-8	37.52
E3	E 3-7	35.64	Police Sergeant	E 3-7	36.72
			MANAGERS - SALARIED/EXEMPT		
E 1	E 1-2	29.67	Parks & Rec Director	E 1-2	30.57
E 3	E 5-10	40.66	City Clerk	E 5-10	41.89
E 3	F 1-3	36.10	Library Director	F 1-3	37.19
E 3	E 3-5	34.10	Public Works Superintendent	E 3-5	35.13
E 3	E 3-8	36.41	Finance Director	E 3-8	37.52
E 2	E 5-14	43.97	City Engineer (32 hrs/week)	E 5-14	45.30
E 3	E 5-14	43.97	Community Development Director	E 5-14	45.30
F 1	F 2-7	40.90	Fire Chief	F 2-7	42.14
F 3	F 3-10	45.08	Police Chief	F 3-10	46.45
		131,325	City Administrator (annually)	Wage pending contract neg	
			SEASONAL EMPLOYEES		
N/A		11.00-11.80	Seasonal Parks Maintenance (3 for 2016)		11.00-11.80
N/A		10.00-10.80	Adventure Camp Director		10.00-10.80
N/A		9.50-10.30	Adventure Camp Assistant Director		9.50-10.30
N/A		9.00-9.80	Adventure Camp Leader		9.00-9.80

RESOLUTION NO. 18-
City Council

RESOLUTION APPROVING THE CITY OF HIAWATHA EMPLOYEE WAGE AND SALARY SCHEDULE FOR FY 2018-2019

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HIAWATHA, IOWA, to approve the City of Hiawatha Employee Wage and Salary Schedule for FY 2018-2019, with a 3.0% adjustment effective July 1, 2018.

See attached "Exhibit A"

AYES:
NAYS:
ABSENT:

PASSED AND APPROVED on this 20th day of June, 2018.

_____
Bill Bennett, Mayor

ATTEST:

_____
Kelly Kornegor, City Clerk