F10

"EXHIBIT A"

Entry Level Group/Grade	Group/Grade & Step (FY17)	FY17 Wages/Plan ($ per hr) July 1, 2016 (3%)	Title	Group/Grade & Step (FY18)	FY18 Wages/Plan ($ per hr) July 1, 2017 (2%)
			HOURLY EMPLOYEES / NON EXEMPT		
A 2	VACANT		City Hall Administrative Assistant	VACANT	
	C 1-1	20.12	Library Youth Assistant (20 hrs/wk)	C 1-1	20.52
A 3	D 1-1	23.89	Comm Relations Coord./Library Asst. (30 hrs/wk)	D 1-1	24.38
A 3	B 1-4	18.20	Library Assistant (40 hs/wk)	B 1-4	18.57
A 4	C 1-1	20.12	Library Assistant (30 hs/wk)	C 1-1	20.52
A 3	B 1-2	17.36	Librarian Assistant (20 hs/wk)	B 1-2	17.71
	D 1-1	23.89	Adult Program/Collect Dev Coord (40 hrs/wk)	D 1-1	24.38
A 3	D 1-2	24.49	Library Tech/Catalog	D 1-2	24.98
		10.45	Library Page (3)		10.66
B 1	C 1-1	20.12	Administrative Coordinator (40 hrs/week)	C 1-1	20.52
A 3	C 1-2	20.62	Parks Maintenance Lead	C 1-2	21.03
A 2	B 1-2	17.36	Parks Maintenance/Community Center	B 1-2	17.71
B 1	B 1-9	20.31	Building Maintenance	B 1-9	20.72
B 3	VACANT		City Hall Administrative Assistant/IT	VACANT	
B 1	B 1-9	20.31	Community Development Clerk	B 1-9	20.72
B 4	VACANT		Police Administrative Assistant	VACANT	
C 1-3	VACANT		GIS Coordinator-Tech	C 1-3-C 1-7	21.55-23.59
C 2	C 4-4	23.97	Building Inspector I	C 4-4	24.45
C 1	C 1-1	20.12	Fire Medic (1) PT	C 1-1	20.52
C 1	C 1-2	20.62	Fire Medic (2) PT	C 1-2	21.03
C 2	C 2-3	21.86	Fire Medic (1) FT	C 2-3	22.30
C 3	D 2-3	25.96	Deputy City Clerk	D 2-3	26.48
D 3	D 4-10	32.43	Assistant Bldg Official	D 4-10	33.08
D 1	D 3-1	25.59	Construction Observer/Storm Water Specialist	D 3-1	26.11
			SALARIED/EXEMPT POSITIONS		
C 3	D 1-5	26.27	Youth Services Librarian	D 1-5	26.80
D 1	VACANT		Assistant Library Director	VACANT	
D 2	VACANT		Deputy Chief of EMS	VACANT	25.96-30.77
D 2	E 1-5	31.20	Deputy Chief of Training	E 1-5	31.83
N/A		506.15	Medical Director (monthly)		516.27
		219.15	Fire Captain (4) monthly		223.53
		164.44	Fire Lieutenant (3) (monthly)		167.73
E 3	E 5-8	38.24	Police Captain	E 5-8	39.01
E 3	E 3-8	35.70	Police Sergeant	E 3-8	36.41
E3	E 3-7	34.94	Police Sergeant	E 3-7	35.64
			MANAGERS - SALARIED/EXEMPT		
E 1	E 1-2	29.08	Parks & Rec Director	E 1-2	29.67
E 3	E 5-10	39.86	City Clerk	E 5-10	40.66
E 3	F 1-3	35.38	Library Director	F 1-3	36.10
E 3	E 3-5	33.43	Public Works Superintendent	E 3-5	34.10
E 3	E 3-8	35.70	Finance Director	E 3-8	36.41
E 2		43.11	City Engineer (32 hrs/week)	E 5-14	43.97
E 3	E 5-14	43.11	Community Development Director	E 5-14	43.97
F 1	F 2-7	40.10	Fire Chief	F 2-7	40.90
F 3	F 3-10	44.20	Police Chief	F 3-10	45.08
		128,750	City Administrator (annually)		131,325
			SEASONAL EMPLOYEES		
N/A		11.00-11.80	Seasonal Parks Maintenance (3 for 2016)		11.00-11.80
N/A		10.00-10.80	Adventure Camp Director		10.00-10.80
N/A		9.50-10.30	Adventure Camp Assistant Director		9.50-10.30
N/A		9.00-9.80	Adventure Camp Leader		9.00-9.80

DRAFT

RESOLUTION NO. 17-
City Council

RESOLUTION APPROVING THE CITY OF HIAWATHA EMPLOYEE WAGE AND SALARY SCHEDULE FOR FY 2017-2018

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HIAWATHA, IOWA, to approve the City of Hiawatha Employee Wage and Salary Schedule for FY 2017-2018, with a 2.0% adjustment effective July 1, 2017.

See attached "Exhibit A"

AYES:
NAYS:
ABSENT:

PASSED AND APPROVED on this 21st day of June, 2017.

_____
Bill Bennett, Mayor

ATTEST:

_____
Kelly Kornegor, City Clerk