F9

CITY OF HIAWATHA
PAY PLAN
PROPOSED FISCAL YEAR 2018 (2% MERIT) Effective July 1, 2017

Group	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
		H	14.55	14.91	15.27	15.64	16.00	16.36	16.72	17.08	17.45	17.81	18.17	18.53	18.89	19.26	19.62	0.3620
A	1	A	30,264	31,017	31,770	32,523	33,276	34,029	34,782	35,535	36,288	37,041	37,794	38,547	39,300	40,052	40,805	
		H	15.06	15.43	15.81	16.18	16.56	16.93	17.31	17.68	18.06	18.43	18.81	19.18	19.56	19.93	20.30	
A	2	A	31,323	32,103	32,882	33,661	34,440	35,220	35,999	36,778	37,558	38,337	39,116	39,896	40,675	41,454	42,234	
		H	15.59	15.97	16.36	16.75	17.14	17.53	17.91	18.30	18.69	19.08	19.46	19.85	20.24	20.63	21.02	
A	3	A	32,420	33,226	34,033	34,839	35,646	36,453	37,259	38,066	38,872	39,679	40,485	41,292	42,099	42,905	43,712	
		H	16.13	16.53	16.93	17.34	17.74	18.14	18.54	18.94	19.34	19.74	20.15	20.55	20.95	21.35	21.75	
A	4	A	33,554	34,389	35,224	36,059	36,894	37,728	38,563	39,398	40,233	41,068	41,902	42,737	43,572	44,407	45,242	
		H	16.70	17.11	17.53	17.94	18.36	18.77	19.19	19.60	20.02	20.44	20.85	21.27	21.68	22.10	22.51	
A	5	A	34,729	35,593	36,457	37,321	38,185	39,049	39,913	40,777	41,641	42,505	43,369	44,233	45,097	45,961	46,825	
		H	17.28	17.71	18.14	18.57	19.00	19.43	19.86	20.29	20.72	21.15	21.58	22.01	22.44	22.87	23.30	
B	1	A	35,944	36,838	37,733	38,627	39,521	40,416	41,310	42,204	43,098	43,993	44,887	45,781	46,676	47,570	48,464	
		H	17.89	18.33	18.78	19.22	19.67	20.11	20.56	21.00	21.45	21.89	22.34	22.78	23.23	23.67	24.12	
B	2	A	37,202	38,128	39,053	39,979	40,905	41,830	42,756	43,681	44,607	45,532	46,458	47,384	48,309	49,235	50,160	
		H	18.51	18.97	19.43	19.89	20.35	20.81	21.28	21.74	22.20	22.66	23.12	23.58	24.04	24.50	24.96	
B	3	A	38,504	39,462	40,420	41,378	42,336	43,294	44,252	45,210	46,168	47,126	48,084	49,042	50,000	50,958	51,916	
		H	19.16	19.64	20.11	20.59	21.07	21.54	22.02	22.50	22.97	23.45	23.93	24.40	24.88	25.36	25.83	
B	4	A	39,852	40,843	41,835	42,826	43,818	44,809	45,801	46,792	47,784	48,775	49,767	50,758	51,750	52,741	53,733	
		H	19.83	20.32	20.82	21.31	21.80	22.30	22.79	23.28	23.78	24.27	24.76	25.26	25.75	26.24	26.74	
B	5	A	41,247	42,273	43,299	44,325	45,352	46,378	47,404	48,430	49,456	50,483	51,509	52,535	53,561	54,587	55,614	
		H	20.52	21.03	21.55	22.06	22.57	23.08	23.59	24.10	24.61	25.12	25.63	26.14	26.65	27.16	27.67	
C	1	A	42,690	43,752	44,815	45,877	46,939	48,001	49,063	50,125	51,187	52,249	53,312	54,374	55,436	56,498	57,560	
		H	21.24	21.77	22.30	22.83	23.36	23.89	24.41	24.94	25.47	26.00	26.53	27.06	27.58	28.11	28.64	
C	2	A	44,185	45,284	46,383	47,482	48,582	49,681	50,780	51,880	52,979	54,078	55,178	56,277	57,376	58,475	59,575	
		H	21.99	22.53	23.08	23.63	24.17	24.72	25.27	25.82	26.36	26.91	27.46	28.00	28.55	29.10	29.64	
C	3	A	45,731	46,869	48,007	49,144	50,282	51,420	52,558	53,695	54,833	55,971	57,109	58,246	59,384	60,522	61,660	
		H	22.76	23.32	23.89	24.45	25.02	25.59	26.15	26.72	27.28	27.85	28.42	28.98	29.55	30.12	30.68	
C	4	A	47,332	48,509	49,687	50,864	52,042	53,220	54,397	55,575	56,752	57,930	59,108	60,285	61,463	62,640	63,818	
		H	23.55	24.14	24.72	25.31	25.90	26.48	27.07	27.65	28.24	28.83	29.41	30.00	30.58	31.17	31.76	
C	5	A	48,988	50,207	51,426	52,645	53,863	55,082	56,301	57,520	58,739	59,957	61,176	62,395	63,614	64,833	66,052	
D	1	H	24.38	24.98	25.59	26.20	26.80	27.41	28.02	28.62	29.23	29.83	30.44	31.05	31.65	32.26	32.87	
		A	50,703	51,964	53,226	54,487	55,749	57,010	58,272	59,533	60,795	62,056	63,317	64,579	65,840	67,102	68,363	
D	2	H	25.23	25.86	26.48	27.11	27.74	28.37	29.00	29.62	30.25	30.88	31.51	32.13	32.76	33.39	34.02	
		A	52,477	53,783	55,089	56,394	57,700	59,005	60,311	61,617	62,922	64,228	65,534	66,839	68,145	69,450	70,756	
D	3	H	26.11	26.76	27.41	28.06	28.71	29.36	30.01	30.66	31.31	31.96	32.61	33.26	33.91	34.56	35.21	
		A	54,314	55,665	57,017	58,368	59,719	61,071	62,422	63,773	65,125	66,476	67,827	69,179	70,530	71,881	73,233	
D	4	H	27.03	27.70	28.37	29.04	29.72	30.39	31.06	31.73	32.41	33.08	33.75	34.42	35.10	35.77	36.44	
		A	56,215	57,614	59,012	60,411	61,810	63,208	64,607	66,005	67,404	68,803	70,201	71,600	72,998	74,397	75,796	
D	5	H	27.97	28.67	29.36	30.06	30.76	31.45	32.15	32.84	33.54	34.24	34.93	35.63	36.32	37.02	37.72	
		A	58,183	59,630	61,078	62,525	63,973	65,420	66,868	68,316	69,763	71,211	72,658	74,106	75,553	77,001	78,449	
		H	28.95	29.67	30.39	31.11	31.83	32.55	33.27	33.99	34.71	35.43	36.15	36.87	37.60	38.32	39.04	
E	1	A	60,219	61,717	63,215	64,714	66,212	67,710	69,208	70,707	72,205	73,703	75,201	76,700	78,198	79,696	81,194	
		H	29.96	30.71	31.46	32.20	32.95	33.69	34.44	35.18	35.93	36.67	37.42	38.17	38.91	39.66	40.40	
E	2	A	62,327	63,877	65,428	66,979	68,529	70,080	71,631	73,181	74,732	76,283	77,833	79,384	80,935	82,485	84,036	
		H	31.01	31.79	32.56	33.33	34.10	34.87	35.64	36.41	37.19	37.96	38.73	39.50	40.27	41.04	41.82	
E	3	A	64,508	66,113	67,718	69,323	70,928	72,533	74,138	75,743	77,348	78,953	80,557	82,162	83,767	85,372	86,977	
		H	32.10	32.90	33.70	34.49	35.29	36.09	36.89	37.69	38.49	39.29	40.09	40.88	41.68	42.48	43.28	
E	4	A	66,766	68,427	70,088	71,749	73,410	75,071	76,733	78,394	80,055	81,716	83,377	85,038	86,699	88,360	90,021	
		H	33.22	34.05	34.88	35.70	36.53	37.36	38.18	39.01	39.83	40.66	41.49	42.31	43.14	43.97	44.79	
E	5	A	69,103	70,822	72,541	74,260	75,980	77,699	79,418	81,137	82,857	84,576	86,295	88,014	89,734	91,453	93,172	
		H	34.39	35.24	36.10	36.95	37.81	38.66	39.52	40.37	41.23	42.08	42.94	43.80	44.65	45.51	46.36	
F	1	A	71,521	73,301	75,080	76,860	78,639	80,418	82,198	83,977	85,757	87,536	89,316	91,095	92,874	94,654	96,433	
		H	35.59	36.47	37.36	38.25	39.13	40.02	40.90	41.79	42.67	43.56	44.44	45.33	46.21	47.10	47.98	
F	2	A	74,024	75,866	77,708	79,550	81,391	83,233	85,075	86,916	88,758	90,600	92,442	94,283	96,125	97,967	99,808	
		H	36.83	37.75	38.67	39.58	40.50	41.42	42.33	43.25	44.17	45.08	46.00	46.92	47.83	48.75	49.66	
F	3	A	76,615	78,522	80,428	82,334	84,240	86,146	88,052	89,959	91,865	93,771	95,677	97,583	99,489	101,396	103,302	
		H	38.12	39.07	40.02	40.97	41.92	42.87	43.81	44.76	45.71	46.66	47.61	48.56	49.51	50.45	51.40	
F	4	A	79,297	81,270	83,243	85,216	87,188	89,161	91,134	93,107	95,080	97,053	99,026	100,999	102,972	104,944	106,917	
		H	39.46	40.44	41.42	42.40	43.38	44.37	45.35	46.33	47.31	48.29	49.27	50.26	51.24	52.22	53.20	
F	5	A	82,072	84,114	86,156	88,198	90,240	92,282	94,324	96,366	98,408	100,450	102,492	104,534	106,576	108,617	110,659	

DRAFT

RESOLUTION NO. 17-
City Council

RESOLUTION APPROVING THE CITY OF HIAWATHA EMPLOYEE PAY PLAN WAGES FOR FY 2017-2018

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HIAWATHA, IOWA, to approve the City of Hiawatha Employee FY 2017-2018 Pay Plan Wages, reflecting a 2.0% increase, effective July 1, 2017.

See attached "Exhibit A"

AYES:
NAYS:
ABSENT:

PASSED AND APPROVED on this 21st day of June, 2017.

_____
Bill Bennett, Mayor

ATTEST:

_____
Kelly Kornegor, City Clerk