F19c

EQUAL OPPORTUNITY POLICY STATEMENT

It is the policy of the City of Hiawatha (hereinafter referred to as "City") to provide equal opportunity to all employees, applicants and program beneficiaries; to provide equal opportunity for advancement of employees; to provide program and employment facilities which are accessible to the handicapped and to administer its programs in a manner that does not discriminate against any person because of race, creed, color, religion, sex, national origin, disability, age, familial status, political affiliation, citizenship, or sexual orientation.

The Mayor of the City has ultimate responsibility for the overall administration of the affirmative action/equal opportunity program. The total integration of equal opportunity into all parts of personnel and program management is the Mayor's responsibility. The Mayor will review all policies and procedures as they affect equal opportunity and affirmative action and ensure compliance with relevant federal and state statutes.

The right of appeal and recourse is guaranteed by the City. Any person who feels that he or she has been denied employment, participation, representation, or services in any program administer by the City because of race, creed, color, religion, sex, national origin, disability, age, familial status, political affiliation, citizenship, or sexual orientation has the right to file an equal opportunity complaint. Information and assistance relative to equal opportunity complaints shall be provided by the City, which may be contacted at 319-393-1515.

This Equal Opportunity Policy of the City shall be posted in conspicuous places within the facility, distributed to all employees, contractors and to the persons of all advisory and policy-making groups.

Adopted by the City this 5th day of September, 2018.

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Mayor

DRAFT

RESOLUTION NO. 18-
City Council

RESOLUTION APPROVING EQUAL OPPORTUNITY POLICY STATEMENT IN CONNECTION WITH THE COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) HOUSING REHABILITATION PROGRAM

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HIAWATHA, IOWA, to approve an Equal Opportunity Policy Statement in connection with the Community Development Block Grant (CDBG) Housing Rehabilitation Program as shown in the attached "Exhibit A."

AYES:
NAYS:
ABSENT:

PASSED AND APPROVED this 5th day of September, 2018.

_____
Bill Bennett, Mayor

ATTEST:

_____
Kelly Kornegor, City Clerk